

Updated July COVID-19 Protocols

Ongoing Employee Mask Policy: If you have a new blue lanyard indicating you are fully vaccinated, you are no longer required to wear a face mask at GEA facilities.

If you are fully vaccinated and want to discontinue wearing a mask on-site, you must upload vaccination information into our internal system [GEA COVID Reporting Form](#). After you have uploaded your vaccination information you can pick-up the new blue lanyard in the HR office inside each building.

Employees are considered fully vaccinated: 2 weeks after your second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or 2 weeks after a single-dose vaccine, such as the Johnson & Johnson vaccine (also known as Janssen). *If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated **and must continue wearing a mask.***

Gatherings

- You can now meet and gather in groups **larger than 10 people both on-site and off-site as long as all persons in attendance are fully vaccinated.** If all persons in attendance **are not fully vaccinated**, the group **should remain 10 or less** in size, participants should continue to practice social distancing and unvaccinated employees must continue to wear masks.
- GEA sponsored gatherings such as team, Affinity Network or Volunteer events can now take place and should adhere to the protocol outlined above for all events.

In-Person Meetings and Meals

- Conference room or facility maximum occupancy remains in place for any meetings that include both vaccinated and non-vaccinated employees and/or visitors.
- If a team or group is fully vaccinated, they can now eat together without social distancing. Eating together is still highly discouraged for those

who are not vaccinated or groups that have a mixture of vaccinated and unvaccinated. Participants must be properly socially distanced.

Visitors to GEA Properties

- GEA visitors no longer need to be “business essential” to come onto property **if they are fully vaccinated** and can show proof of vaccination status at time of arrival. Fully vaccinated visitors will not be required to wear a face mask or be socially distanced. *This change is based on current low community transition rates and is subject to change on short notice if case rates begin increasing. A visitor that is not vaccinated* must be “business essential” to come onto property and must continue to follow face mask and social distancing requirements.
- If you have visitors coming to Appliance Park who are fully vaccinated, they can show their vaccination status card to Security at the time of registration to receive an orange sticker with their visitor badge to allow them to go mask free. If the visitor cannot provide proof of vaccination, they must continue to wear a mask on-site. For events where badges are pre-made and Security is not issuing the badge, the GEA host would act in this capacity and verify status and give the visitor a pre-made badge with the orange sticker. All other GEA Locations: On-site Security or the GEA sponsor or host of the Visitor must verify proof of vaccination in order for the visitor to go mask free.

Contractors & Contingent Workers workers coming to a GEA site, who are fully vaccinated, can provide their vaccination status card to their GEA sponsor and be given an orange lanyard to allow them to go mask free. If they cannot provide proof of vaccination, they must continue to wear a mask on-site. Lanyards can be picked-up from the HR offices in each of the buildings.

Travel - Our business travel restriction remains in place. At this time, employees must be fully vaccinated to travel for business.