

GEA RANKS 1ST IN HEALTHIEST WORKPLACES IN KENTUCKY & 3RD IN AMERICA

For the second year in a row, GEA edged out Norton Healthcare and named first place winner for the Healthiest Employer (1,500+ category) of Kentucky, part of the southeast region. Award applicants were evaluated across six key categories:

1. Culture and Leadership
2. Foundational Components
3. Strategic Planning
4. Communication and Marketing
5. Programming and Interventions
6. Reporting and Analytics

After submitting our certification to the Healthiest Employer of the southeast region, we were automatically entered for the Top 100 Healthiest Employers of America, a national pool of applicants from all regions, size categories, and industries. "We are thrilled to keep our 3rd place national ranking and our 1st place ranking in Kentucky for the second year in a row," says Alina Wehby, Health Services Senior Operations Manager.

What set GEA apart for these two awards is our people-first culture and prioritizing wellbeing for our employees.

"GEA's commitment to wellbeing went in a progressive new direction last year," says Melanie Cook, Chief Operating Officer. In particular, the business offered one-on-one virtual coaching through Life XT. The coaching focused on improving energy, resilience, and the mind-body connection. "The business investment in emotional health helped many of our leaders and their teams more effectively manage the day-to-day challenges and stressors of work and life. We have seen great results which were put to the test in 2020."

In addition to Life XT, GEA invested and improved many other employee resources. For example, adding virtual video and telephonic services to [onsite primary care](#), more than doubling use of the [Employee Assistance Program](#) (EAP), piloting a substance use disorder program in mental health services, tripling volume throughput of production candidate screening to support manufacturing hiring, and providing virtual fitness classes across the business.

[WellWithin](#), employee health and wellbeing at our business, supports our GEA team on their physical, emotional, financial and social wellness journey. We believe our employees are the best of the best, and they deserve a workplace that's committed to their health.