

All GEA Employees:

Due to the rapid spread of the COVID-19 variants and recently published CDC guidance, we have made the decision to modify two important COVID-19 protocols in our business.

Universal Masking

First, effective January 3, 2022, we will require all employees, both vaccinated and non-vaccinated, to wear face masks in all GEA facilities or while conducting GEA business. We will continue to monitor case trends and adjust this policy accordingly. The universal masking requirement will apply to all contractors, suppliers and visitors to GEA properties.

Quarantine Periods

Second, consistent with recently updated CDC guidance, we are modifying our COVID-19 quarantine protocol to the following:

Persons with a positive COVID-19 test regardless of presence or absence of symptoms or vaccination status, will be quarantined for 5 days and may return to work after the 5-day quarantine if asymptomatic, or while having symptoms as long as the symptoms have improved and the person has no fever.

The above quarantine criteria will also apply to persons who are not fully vaccinated and are exposed to a COVID-19 positive individual.

For those who are fully vaccinated and exposed to a known COVID-19 positive individual, they will not be required to quarantine and may return to work if asymptomatic.

We continue to encourage all employees to get a COVID-19 vaccination, which is widely available. To find a vaccine site near you and other GEA safety protocols visit our [COVID-19 Information Hub](#).

All of our plants and offices remain open. If you are fully vaccinated, please continue to wear your blue lanyard along with your mask. This will allow you to refrain from wearing face shields if within 6 ft. of others. The CDC encourages you, your friends and your family members to wear a mask in public and to get your vaccine.

The above changes to our COVID-19 protocols apply to all contractors, suppliers and visitors to GEA properties.